

**Applications invited for the posts of**  
**Assistant Professor (on contract) for**  
**Engineering Colleges under the TEQIP Project**

**Project:** The Technical Education Quality Improvement Project (TEQIP III) is implemented by the Ministry of HRD, Government of India with focus on improving the quality of technical education in focus states of **North-Eastern Region; Bihar; Chhattisgarh; Jharkhand; Madhya Pradesh; Odisha; Rajasthan; Uttar Pradesh; Himachal Pradesh; Jammu & Kashmir; Uttarakhand and Andaman & Nicobar Islands.**

**Position:** Assistant Professor (on purely contract basis) - upto 3 years or upto end of the project period whichever is earlier and non-renewable.

**Emoluments:** Rs. 70,000 per month consolidated (all inclusive)

**Number of positions:** Total **1221** in **53** Colleges (details in [www.npiu.nic.in](http://www.npiu.nic.in))

**Details:** Detailed advertisement mentioning qualification, experience, age limit, selection procedure, detailed schedule, terms and conditions, are available on [www.npiu.nic.in](http://www.npiu.nic.in)

**Application process:** Only through online form available on [www.npiu.nic.in](http://www.npiu.nic.in)

**Timelines:** 6.00 p.m. on 30<sup>th</sup> October 2017 to 11.59 p.m. on 19<sup>th</sup> November 2017. The link shall be disabled after the stipulated time line.

**Interviews for shortlisted candidates:** At 20 NITs as per choice of the candidate between 11<sup>th</sup> and 15<sup>th</sup> Dec 2017.

Consultant (Admin)

## 1. EDUCATIONAL QUALIFICATIONS:

Cadre	Qualification
<b>Assistant Professor</b> (Civil Engineering / Chemical Engineering / Petroleum Engineering / Biotech Engineering / Biochemical Engineering Computer Science/Tech Engineering / Information Technology / Electrical Engineering / Electrical & Electronics Engineering / Electronics Engineering / Electronics & Telecommunication / Communication Engineering / Electronics & Instrumentation Engineering / Power Electronics & Instrumentation / Instrumentation Engineering / Electronics Instrumental & Control Engineering / Biomedical Engineering / Food Technology / Industrial & Production Engineering / Production Engineering / Mechanical Engineering / Automobile Engineering / Metallurgy / Mining Engineering / Textile Technology / Textile Chemistry / Textile Engineering)	BE/BTech and ME/MTech in relevant branch with 1 <sup>st</sup> class (60% or 6.75 grade point) either in bachelors or Masters degree from a recognized institution/university (for equivalence UG/PG degree refer <b>Annex-1</b> ) and should have qualified through <b>GATE</b> exam.
Assistant Professor Mathematics	MSc Mathematics with first class and should have cleared NET/SET or PhD as per UGC 2009 minimum standard & procedure.
Assistant Professor Physics	MSc Physics with first class and should have cleared NET/SET or PhD as per UGC 2009 minimum standard & procedure.
Assistant Professor Chemistry	MSc Chemistry with first class and should have cleared NET/SET or PhD as per UGC 2009 minimum standard & procedure.
Assistant Professor Geology/Applied Geology	MSc/MSc Tech in Geology/Applied Geology/Engineering Geology with first class and should have cleared NET/SET or PhD as per UGC 2009 minimum standard & procedure.
Assistant Professor English	MA English with first class and should have cleared NET/SET or PhD as per UGC 2009 minimum standard & procedure.

For conversion of grade points (GPA/CGPA) into percentage, the following AICTE Guidelines should be used.

Grade Point	Equivalent Percentage
6.75	60 %
7.25	65 %
7.75	70 %
8.25	75 %

### Desirable Qualifications:

- (i) Bachelors/Masters degrees from reputed institutes like IITs/IISc/NITs etc.
- (ii) PhD degree in the relevant discipline

**2. AGE LIMIT:** Max 40 years as on closing date for submission of applications.

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**3. APPLICATION FEE:** Rs. 500/- to be paid as application processing fee (non-refundable) through online mode (SB Collect). Please refer instructions for "Filling the online form" (**Annex 4**).

**4. TENURE:** The engagements of selected candidates are project-based contract and non-renewable for a maximum period of 3 years from the date of engagement (or project period whichever is earlier). However, the continuation of the contract of the candidate will be decided each year on the basis of his/her satisfactory performance.

**5. REMUNERATION:**

- The candidate shall receive a consolidated remuneration of Rs. 70,000/- per month online into his/her bank account from NPIU under TEQIP-III, based on monthly certification of attendance and his/her performance by the project institution.
- Candidate shall not be entitled for any other allowances or any other benefit derived by other permanent employees.
- Based on performance appraisal (APIs) and if found satisfactory, 3% increment will be given in the consolidated remuneration offered to the candidates each year.

**6. SUBMISSION OF APPLICATIONS (Closing by 19<sup>th</sup> Nov 2017, 23.59 hours)**

- A State-wise summary of vacancies in various disciplines/subjects is as under. Details of institute-wise and discipline-wise posts are mentioned in **Annex 2**.

States/Disciplines	A&N	Assam	Bihar	Jharkhand	MP	Odi sha	Rajast han	Tripur a	UP	Uttar akha nd	J&K	Total
Civil Engg and allied	1	6	46	16	32	15	28	2	0	30	14	190
Mechanical Engg and allied	0	14	43	21	39	10	31	3	5	15	10	191
Electrical Engg and allied	0	5	32	23	16	9	34	3	2	22	12	158
Electronics Engg and allied	0	6	16	18	26	3	36	3	24	10	13	155
Computer Engg/IT and equivalent	1	2	30	50	11	5	31	0	3	16	28	177
Chemical Engg and allied	0	9	0	17	17	2	0	0	3	11	0	59
English	0	0	8	4	7	4	6	1	0	1	3	34
Physics	0	3	10	5	16	7	10	0	0	5	3	59
Mathematics	0	2	15	15	16	10	9	3	0	4	3	77
Chemistry	0	4	6	4	20	7	6	0	0	5	0	52
Geology	0	0	0	3	1	1	0	0	0	0	0	5
Food Technology	0	0	0	0	0	0	0	0	7	0	7	14
Metallurgy and allied	0	0	0	5	0	6	0	0	0	0	0	11
Mining Engg and allied	0	0	0	8	0	2	3	0	0	0	0	13
Textile Engg and allied	0	0	0	0	0	0	4	0	0	0	0	4
Production Engg and allied	0	1	0	12	7	2	0	0	0	0	0	22
<b>Total</b>	<b>2</b>	<b>52</b>	<b>206</b>	<b>201</b>	<b>208</b>	<b>83</b>	<b>198</b>	<b>15</b>	<b>44</b>	<b>119</b>	<b>93</b>	<b>1221</b>

- Eligible candidates can submit their applications online at NPIU website (<http://npiu.nic.in>) upto 19th Nov 2017 by 23:59 hours. Please refer instructions for "Filling the online form" (**Annex 4**). The link shall be disabled after the stipulated time line. 2
- Candidates have to upload their self-attested scanned certificates in respect of educational qualifications (UG/PG/PhD), GATE qualifier; age proof, relevant experience, recent passport size photograph and signature.

- d) In case of candidates applying from abroad, candidates have to ensure that testimonials from at least two referees are uploaded for consideration of their applications in-absentia.
- e) Choice for interview centres: The interviews for different disciplines shall be held simultaneously at 20 NITs throughout the country. The candidate has to select an interview center of his/her choice as shown in the table below.

No.	Interview Centre	No.	Interview Centre
1	NIT Allahabad	11	NIT Silchar
2	NIT Warangal	12	NIT Hamirpur
3	NIT Bhopal	13	NIT Jalandhar
4	NIT Jamshedpur	14	NIT Durgapur
5	NIT Nagpur	15	NIT Srinagar
6	NIT Surathkal	16	NIT Surat
7	NIT Calicut	17	NIT Trichy
8	NIT Rourkela	18	NIT Patna
9	NIT Jaipur	19	NIT Raipur
10	NIT Kurukshetra	20	NIT Agartala

- f) Online applications for a post shall be considered for the institutes carrying a vacancy as listed in **Annex-3**. Hence, the candidate has to mention his/her order of preference of institutes for joining if selected. It is mandatory for candidate to provide order of preferences (choices) of all the institutes where posts are available. The allotment of institute shall be made as per order of merit of the candidate based on his/her performance in the interview.
- g) The NPIU will have the right to restrict the number of candidates for interview in proportion to number of seats.
- h) NPIU reserves the right of adding/deleting of any of interview centre indicated above depending on numbers of candidates opted for.
- i) Candidates are advised to take printout of PDF applications filled-in along with self-attested certificates.
- j) No TA/DA will be admissible to the candidates for appearing in the interview.
- k) If any information submitted by the candidate in online application form is found inconsistent or inaccurate, appropriate action shall be initiated against the candidate.

## 7. SELECTION PROCEDURE

- a) Interviews will be held tentatively between 11<sup>th</sup> and 15<sup>th</sup> December 2017 at interview centres as per a schedule that will be intimated to the candidate through email. The shortlisted candidates would be invited for personal interview at the interview centre he/she has opted in the online application form. No request for postponement of the date of interview would be entertained.
- b) The candidates invited for interview at each Interview Centre, shall bring his original certificates in respect of educational qualification, date of birth, GATE score, relevant experience, Aadhar card, PAN card etc. Candidates coming without original certificates will not be permitted for appearing in the interview.
- c) Candidates shall deliver a teaching demonstration during personal interview. For teaching demonstration candidate might chose a topic among a pool of topics which will be made available to candidates in due course of time. The selection committee shall assess each candidate for the following.
- Content of presentation/demonstration
  - Teaching skills
  - Depth of subject knowledge
  - Responsiveness & Overall Impact
- d) A discipline-wise integrated merit list of all the candidates appeared in the interview shall be prepared on the basis of the candidates' performance in the interview and will be published at the NPIU website.

## 8. ENGAGEMENT

- a) The candidates shall be allotted (indicative selection) an institute as per his merit position in 7(d) and his/her preference indicated in 6(f). The list will be made available on NPIU website and also intimation will be sent to the candidate on his registered e-mail id.
- b) The tentatively selected candidate shall be given three options as "Freeze" or "Float" or "Reject" on the application portal. It will be mandatory for the candidate to visit the portal and furnish his/her response. If candidate does not respond within stipulated time period (within two days), it will be treated that the candidate has "Rejected" the offer.
  - Term "Freeze" indicates that the candidate accepts the offer and shall be binding to join that institute.
  - Term "Reject" indicates that the candidate rejects the offer and shall be out of further selections process, if any.
  - Term "Float" indicates that the candidate accepts the offer with the condition that his candidature may be considered for further improvement in his/her choice, if possible. However, if no further improvement is possible, it would be binding to her/him to join the allotted institute.
- c) After considering the vacancy resulting due to "Reject" option of higher rank candidates, "Float" shall be executed and final allotment list shall be generated. And, this offer if any will be last and final.
- d) A final allotment list will be sent to the respective State Government, respective institutes and also shall be displayed on NPIU website. The same shall be intimated to the candidate through mail, simultaneously. The mail shall contain the details like Institute allotted, reporting officer and the last date for reporting.
- e) The institute, after receipt of approved list from NPIU, shall issue engagement offer to the selected candidates in the given format and receive an Undertaking (**Annex 3a**) and Affidavit (**Annex 3b**) before joining.
- f) It is essential for the selected candidates to join the offered institute within five working days, failing which his/her offer shall stand cancelled.

## 9. TERMS & CONDITIONS OF ENGAGEMENT

- (i) Professional code of conduct
  - a) Any lapses in performing his/her duties as assigned by the NPIU/Institute from time to time
  - b) Inciting students against other students, colleagues or administration (this does not interfere with the right of a teacher to express his/her difference of opinion on principles in seminars and other places where students are present) or any other such actions which are against the interest of the Institute.
  - c) Indulging in communal activities, or making inappropriate remarks on caste, creed, religion, race or sex in his/her relationship with his/her colleagues and trying to use the above considerations for improvement of his/her prospects or any other such actions which are against the interest of the Institute
  - d) Refusal to carry out the decisions by appropriate administrative and academic bodies and/or functionaries of the institute without giving reason
  - e) Indulging in plagiarism of any sort within the legal meaning, interpretation and expression of the term
- (ii) Teaching days, work load and leave rules  
The rules and conditions governing number of teaching days, work load and leave rules shall be as prescribed by the AICTE/or institute's norms from time to time
- (iii) Variations in terms and conditions of engagement  
Every faculty shall be bound to act in conformity with the Statutes, Ordinances, Regulations and rules of the Institute as well as a code of professional ethics as may be formulated by the AICTE/NPIU/MHRD.
- (iv) Resignation/Termination of engagement  
The candidate may, at any time, terminate his/her contract by giving a one-month notice in writing or on payment of one-month remuneration in lieu thereof. In a situation at any point of time candidate's performance is found unsatisfactory or his/her engagement felt no longer required, his/her engagement be terminated by giving a one-month notice in writing or on payment of one-month remuneration.
- (v) In case of any dispute, the place of posting of the candidate, will be the jurisdiction.

## 10. OTHER INSTRUCTIONS

- a) The selected candidates shall have to submit the Undertaking (**Annex 3a**) and Affidavit (**Annex 3b**) as per the prescribed format each on Rs. 100/- stamp paper.
- b) The selected candidates shall be project staff of TEQIP-III engaged on purely temporary basis for a period of three years or till the project period whichever is earlier and subject to his/her satisfactory performance. Therefore, the candidate shall not have, in any case, claim for his/her continuation of his engagement after project period.
- c) Candidate selected shall not have any claim for regular service.
- d) The continuation of candidates' service for another year during the project period, shall depend on his/her annual performance appraisal by head of the institution.
- e) Appointed candidates will be governed by institute's prevalent rules.
- f) Engagement once made for the institute is not transferrable.
- g) The application uploaded without required certificates will be rejected and no communication will be entertained to that effect.
- h) The candidates shall ensure the readiness of following scanned documents before applying online:
  - (i) Age proof (school leaving certificate/Birth Certificate/High School certificate)
  - (ii) Educational qualifications certificates (UG/PG/PhD)
  - (iii) GATE Certificate
  - (iv) Photograph (passport size)
  - (v) Signature
  - (vi) Recommendation letters of referees for foreign candidates

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